Music Director

- A. Lead congregational worship music during the morning and evening services each Sunday.
- B. Plan and conduct a weekly choir practice and other special times, as needed.
- C. Work to enlist church members to participate in the Sunday morning choir.
- D. Lead the choir in presenting specials at Christmas and Easter.
- E. Select songs for each of the worship services on Sundays.
- F. Select and coordinate special music for all worship services. If possible, a schedule of performances should be presented to the church office a month in advance.
- G. Encourage and coordinate members who are gifted musicians to use their talents in the church worship services.
- H. Work with the sound team weekly to ensure microphones, accompaniment music, etc. is working properly.
- I. Encourage children and youth to participate in age appropriate choir productions.
- J. Serve as a member of the Church Council.
- K. Manage the choir budget. This includes presenting a proposed budget to the Stewardship Committee by August each year.
- L. Submit a monthly music report to regular business meetings.
- M. Perform any other reasonable duties as assigned by the Pastor.

Guidelines:

The Music Director is under the supervision of the Pastor and must adhere to the following guidelines:

- 1. Attend all called staff meetings.
- 2. Contact the Pastor when the need arises to be absent.

- A. Vacation requests must be submitted, in writing to the Pastor, at least two weeks in advance with adequate supply arranged.
- B. Sickness or other emergencies- Notify the Pastor as soon as possible and arrange for a qualified supply person(s).
- 3. Set the example of a dedicated Christian and church member (attendance, tithing, conduct, etc.).
- 4. Communicate any personnel matters for this position (resignations, grievances, etc.) directly to the Pastor.
- 5. Personnel matters that cannot be resolved through the Pastor will be turned over to the Personnel Committee to be addressed.
- 6. All applicants for any *ministerial* staff position must be a Christian, a member of a Baptist church, and willing to become a member of FBC Prescott.